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Form For Filing Administrative Regulations

Agency:

LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

FOR EMERGENCY REGULATIONS ONLY	
Effective date	
Expiration date	
Governor's signature	

Classification:

PROPOSED

ADOPTED BY AGENCY

EMERGENCY

Brief description of action: The temporary regulation does five things. First, it eliminates the requirement for a party to a case to file four copies in addition to the original. Instead, only the original would be required. Secondly, it institutes a voluntary program whereby parties to a case can electronically file their documents in lieu of either mailing an original or filing the original in person. Thirdly, the regulation allows the Commissioner to approve stipulations to extend the time for filing certain documents in lieu of having the parties wait for approval at the next meeting of the Board, which only meets once per month. Fourthly, the regulation clarifies what is to be included in the annual reports submitted by local governments and employee organizations, and in particular, makes the regulation conform to state law. Finally, the regulation no longer requires that responses to a petition for declaratory order be sworn.

Authority citation other than 233B: NRS 288.110

Notice date:

December 5, 2014

Date of Adoption by Agency:

January 13, 2015

Hearing date:

January 13, 2015

NOTICE OF ADOPTION OF REGULATION

The Local Government Employee-Management Relations Board adopted temporary regulations assigned LCB File No. T009-14 which pertain to chapter 288 of the Nevada Administrative Code on January 13, 2015. A copy of the regulations as adopted is attached hereto.

TEMPORARY REGULATIONS OF THE LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

LCB File No. T009-14

Section 1. NAC 288.070 is hereby amended to read as follows:

288.070 Filing requirements. Except as otherwise provided in this chapter, if any written document or other written matter is filed with the Board:

- 1. The original and four copies must be signed and filed in the form of a pleading;
- 2. The written document or other written matter must satisfy the requirements set forth in NAC 288.231; and
- 3. The filing party must serve a copy upon the opposing party, intervener and any party in interest.
- **Sec. 2.** Chapter 288 of NAC is hereby amended by adding thereto a new section to read as follows:

Optional electronic filing of documents.

- 1. Any person or entity filing a document with the agency may file the document electronically in lieu of filing a paper original, subject to fulfilling the requirements of this section.
- 2. Any person or entity electing to file a document electronically must first register with the agency any and all e-mail accounts authorized to send and receive e-mails related to the electronic filing of documents for that person or entity, doing so using a form as provided by the agency.

- 3. Electronic documents must be sent only to the e-mail account designated by the agency for the purpose of receiving the filing of electronic documents. The agency shall only accept documents that are both sent to the designated agency e-mail account and that are sent from a registered e-mail account.
 - 4. All electronic documents to be filed shall be sent as a pdf file attachment to an e-mail.
- 5. Upon receipt the agency shall stamp the document as filed, including the date filed, and issue a reply e-mail to the sender of the document with the date-stamped version of the document attached as a pdf file. Documents shall be dated as of the date the e-mail is received by the agency in the inbox of the designated e-mail account.
- 6. Anyone filing a document electronically shall keep the original of the document until any and all appeals are exhausted and shall produce the original of the document to the Commissioner upon request.
 - Sec. 3. NAC 288.140 is hereby amended to read as follows:
- 288.140 Lists of organizations recognized by employers. Before December 1 of each year, each local government employer shall file with the Board the name and contact information of the person to receive all official communications (excluding those communications related to a case before the Board for which an attorney has filed an appearance), along with a list of all employee organizations that the employer is currently recognizing and a description of the bargaining unit for each employee organization.
 - Sec. 4. NAC 288.147 is hereby amended to read as follows:
- NAC 288.147 Lists of officers and representatives of organizations. Between November 1 and December 1 of each year, each local government employee organization shall file with the

Board the name and contact information of the person to receive all official communications (excluding those communications related to a case before the Board for which an attorney has filed an appearance), along with the name of each local government employer which recognizes the employee organization, the total number of persons in each bargaining unit represented by the employee organization, and a list of its current officers and representatives including, but not limited to, any and all elected officials and other professional representatives retained to administer the various activities of the employee organization. The employee organization may elect, appoint or retain additional or other officers and representatives subsequent thereto. Additionally, each employee organization shall also file a copy of any changes in the employee organization's constitution or bylaws adopted during the preceding year and a copy of any collective bargaining agreement in effect between the organization and the local government employer.

- **Sec. 5.** NAC 288.200 is hereby amended to read as follows: NAC 288.200 Complaint.
- 1. In addition to any other applicable requirements set forth in NAC 288.231, a complaint must include:
 - (a) The full name and address of the complainant;
 - (b) The full name and address of the respondent;
- (c) A clear and concise statement of the facts constituting the alleged practice sufficient to raise a justiciable controversy under chapter 288 of NRS, including the time and place of the occurrence of the particular acts and the names of persons involved; and
 - (d) The legal authority under which the complaint is made.

2. The complainant shall file an original and four copies of the complaint with the Board in the form of a pleading and shall serve a copy by certified mail on all parties in interest at their last known addresses.

Sec. 6. NAC 288.220 is hereby amended to read as follows:

NAC 288.220 Answer.

- The respondent may file an answer in the form of a pleading and not later than 20 days after the receipt of a complaint.
- 2. The answer must contain a clear and concise statement of the facts which constitute a defense. The respondent must specifically admit, deny or explain each of the allegations in the complaint unless he is without knowledge, in which case he shall so state and the statement shall be deemed a denial. Any allegation in the complaint not specifically denied in the answer, unless it is stated in the answer that the respondent is without knowledge, shall be deemed to be admitted to be true.
- 3. If an answer is not made within the prescribed time, the dilatory party is precluded, except with the consent of the opposing party or the Board, from asserting any affirmative defense in the proceeding.
 - 4. An original and four copies of the answer must be signed and filed with the Board.
 - Sec. 7. NAC 288.250 is hereby amended to read as follows:

NAC 288.250 Prehearing statement. Not later than 20 days after the service of the answer, unless otherwise ordered by the Board, each party shall submit to the Board the original and four copies of the prehearing statement of the party which includes:

- A plain and concise statement of the issues of fact and law to be determined by the Board which have not been resolved by negotiation or otherwise;
- A memorandum of law or points and authorities in support of the party's position, including a list of significant differences or close similarities of the issue or issues to any prior determinations of the Board;
- 3. A list of witnesses and their qualifications, including a brief summary of their expected testimony; and
- 4. An estimate, to the nearest hour, of the time needed for the presentation of the party's position.
- **Sec. 8.** Chapter 288 of NAC is hereby amended by adding thereto a new section to read as follows:

Extensions of Time. Upon written stipulation of the parties, the Commissioner may extend the time to file any document as described in NAC 288.220 through NAC 288.250 inclusive, provided that the proposed extension of time will not, in the Commissioner's opinion, delay any hearing for the case that may then or in the future be authorized by the Board.

- 2. In all other instances a stipulation to extend the time for filing a document shall be presented to the Board for a determination as to whether the stipulation shall be granted.
- 3. Nothing herein shall preclude a party from filing a motion to extend the time for filing a document(s).
 - **Sec. 9.** NAC 288.338 is hereby amended to read as follows:

NAC 288.338 Proposed findings of fact and conclusions of law.

- 1. The Board may require any party of record to file proposed findings of fact and conclusions of law at the close of the proceedings. The Board will require the designated party to file these proposed findings and conclusions within 30 days after the hearing date. No decision, report or recommended order may be made until after the expiration of this fixed time.
- 2. Each proposed finding of fact and conclusion of law must be clearly and concisely stated and numbered.
- 3. An original and four copies of findings of fact and conclusions of law, accompanied by a certificate of service, must be filed by each party with the Commissioner and one copy must be served upon each party of record.
- 4. Any party of record may petition the Board for an extension of time in which to file proposed findings of fact and conclusions of law, but in no case may the extension exceed 60 days before the date required by subsection 2 of NRS 288.110 for the issuance of a decision by the Board.
- 5. Any party upon whom a proposed finding of fact and conclusion of law has been served has 10 days from receipt of a copy of the proposed findings of fact and conclusions of law to submit to the Board objections and proposed modifications to those findings and conclusions.
 - Sec. 10. NAC 288.345 is hereby amended to read as follows:

NAC 288.345 Briefs: Order to file; procedure for filing. In any proceeding the presiding officer may order briefs to be filed within a reasonable time. An original and four copies of each

brief must be filed with the Board and must be accompanied by a certificate showing service on each party of record as provided in NAC 288.200.

Sec. 11. NAC 288.390 is hereby amended to read as follows:

NAC 288.390 Response to petition for declaratory order.

- 1. Any party served with a petition for a declaratory order may respond to the petition within 20 days by filing the original and four copies of his sworn response with the Board. The responding party shall also serve a copy of the response upon the petitioner.
 - 2. The response must include:
 - (a) The full name and address of the petitioner;
 - (b) The full name and address of the respondent;
- (c) A clear and concise statement of the facts, including the time and place of the occurrence of the particular acts described in the petition and the names of persons involved; and
- (d) A memorandum of authorities, including legal authorities in support of or in opposition to any position or contention raised by the petitioner.
- 3. A party requesting a petition for declaratory order may file a reply to any response filed pursuant to this section within 10 days after the date on which the response is served.

LEGISLATIVE REVIEW OF ADOPTED REGULATIONS AS REQUIRED BY NRS 233B.066 LCB FILE T009-14

The following statement is submitted for adopted amendments to Nevada Administrative Code (NAC) Chapter 288.

1. A clear and concise explanation of the need for the adopted regulation.

The temporary regulation does five things. First, it eliminates the requirement for a party to a case to file four copies in addition to the original. Instead, only the original would be required. Secondly, it institutes a voluntary program whereby parties to a case can electronically file their documents in lieu of either mailing an original or filing the original in person. Thirdly, the regulation allows the Commissioner to approve stipulations to extend the time for filing certain documents in lieu of having the parties wait for approval at the next meeting of the Board, which only meets once per month. Fourthly, the regulation clarifies what is to be included in the annual reports submitted by local governments and employee organizations, and in particular, makes the regulation conform to state law. Finally, the regulation no longer requires that responses to a petition for declaratory order be sworn.

2. A description of how public comment was solicited, a summary of public response, and an explanation how other interested persons may obtain a copy of this summary.

Copies of the proposed regulation, notice of workshop and notices of intent to act upon the regulations were sent by U.S. mail and/or email to all local governments and employee organizations who filed an annual report with the agency, to persons who were known to have an interest in the subject of the Local Government Employee-Management Relations Board as well as to any persons who had specifically requested such notice. These documents were also made available at the website of the Employee-Management Relations Board (EMRB), www.emrb.nv.gov, mailed to all county libraries in Nevada and posted at the following locations:

State of Nevada Local Government Employee-Management Relations Board 2501 E. Sahara Ave., Ste. 203 Las Vegas, NV 89104

Supreme Court Library 201 S. Carson Street #100 Carson City, NV 89701

State of Nevada Bradley Building 2501 E. Sahara Ave., Main Lobby Las Vegas, NV 89104

State of Nevada Department of Business & Industry 1830 College Parkway, Ste. 100 Carson City, NV 89706 Attorney General's Office Grant Sawyer Building 555 E. Washington Blvd. Las Vegas, NV 89101

Nevada State Library & Archives 100 N. Stewart Street Carson City, NV 89701

Clark County Personnel 500 S. Grand Central Parkway Las Vegas, NV 89101

State of Nevada Department of Business & Industry 555 E. Washington Blvd. Las Vegas, NV 89101 A workshop was held on December 3, 2014, and the minutes of that meeting, attached hereto as Exhibit A, contain a summary of the discussion held regarding the proposed regulation. No written responses were received. Thereafter, on December 5, 2014 the Commissioner issued a Notice of Intent to Act Upon a Regulation.

A public hearing was then held on January 13, 2015, and the minutes of that public hearing, attached hereto as Exhibit B, contain a summary of the discussion held regarding the proposed regulations.

A copy of the summary of the public response to the proposed regulation may be obtained from the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada 89104 or via email to emrb@business.nv.gov.

3. The number of persons who:

(a) Attended each hearing:

December 3, 2014 Workshop: 10 in Las Vegas and 1 in Carson City via teleconference (not including EMRB Board members and staff)

January 13, 2015 Public Hearing: 0 in Las Vegas (not including EMRB Board members and staff)

(b) Testified at each hearing:

December 3, 2014 Workshop: 4 January 13, 2015 Public Hearing: 0

- (c) Submitted to the agency written comments: 1
- 4. A list of names and contact information, including telephone number, business address, business telephone number, electronic mail address, and name of entity or organization represented, for each person identified above in #3, as provided to the agency, is attached as Exhibit C.
- 5. A description of how comment was solicited from affected businesses, a summary of their response, and an explanation how other interested persons may obtain a copy of the summary.

Comments were solicited from affected businesses in the same manner as they were solicited from the public, namely via mailings to all local governments and employee organizations who have filed an annual report with the agency plus to others who were known to have an interest in the subject of the Local Government Employee-Management Relations Board as well as to any persons who had specifically requested such notice. Comments were received at the workshop plus a written comment was also received prior to the public hearing. The minutes of both the workshop and the public hearing, the small business impact statement and the summary may be obtained as instructed in the response to question #2.

6. If the regulation was adopted without changing any part of the proposed regulation, a summary of the reasons for adopting the regulation without change.

The comments received at the workshop were all in favor of the proposed regulation and no one suggested any changes to the text. Likewise, the one written comment received prior to the public hearing was also positive for the proposed regulation. No one suggested any changes at any time.

7. The established economic effect of the adopted regulation on the businesses which it is to regulate and on the public. These must be stated separately, and each case must include:

(a) Both adverse and beneficial effects; and

There will be no adverse effects on the businesses that the EMRB regulates. On the contrary, the proposed regulations have several features that may minimize the impact of the law firms that represent clients who appear before the agency.

The amendments will streamline interaction with the agency. Sections 1, 5, 6, 7, 9, 10, and 11 eliminate the need to file four copies in addition to the original when filing a document with the EMRB. This will eliminate paper and preparation costs for law firms that file documents with the agency.

Section 2 provides for optional electronic filing of documents with the EMRB in lieu of filing a manual original. This feature is not only at no cost to the law firms that file documents with the agency but it also has the distinct advantage of eliminating fees paid to "runners" that deliver documents to the agency. For those law firms that use their own staff to file documents this feature will allow the firms to use their staff for other business.

Sections 3 and 4 change existing regulations to make them better conform to state law.

Section 8 expedites the handling of stipulations to extend the time to file certain documents. Currently all stipulations to extend time are approved by the Board, which only meets once per month. Thus there are many times when the Board is officially approving extensions after-the-fact. This causes uncertainty among the parties to a case and leads to extra telephone calls to the agency, especially among lawyers who do not frequently practice before the agency. The proposed amendment allows for the Commissioner to approve these stipulations right away, if warranted, thus helping to provide certainty to the parties.

Finally, Section 11 of the proposed regulation eliminates the need for a response to a petition for declaratory order to be sworn. In the most recent regulatory change approved by the Legislative Commission a similar requirement for answers was eliminated. This will eliminate the need for lawyers to find the correct person to sign the response, thus saving time and money.

Neither will there be any adverse effects on the public. This is for the same reasons as stated above.

(b) Both immediate and long-term effects.

There will be no immediate or long-term adverse effects on the businesses that the EMRB regulates. For the reasons stated in #7a above, the proposed regulations will have both immediate and long-term beneficial effects on those businesses.

There will be no immediate or long-term adverse effects on the public. For the reasons stated in #7a above, the proposed regulations will have both immediate and long-term beneficial effects on the public in that any cases filed have the potential of being handled more efficiently through such means as the e-filing of pleadings, reducing the number of copies required for manual filings and by expediting the approval process for stipulations.

8. The estimated cost to the agency for enforcement of the adopted regulations.

There is no additional cost to the agency for enforcement of this regulation.

9. A description of any regulations of other state or government agencies which the proposed regulation overlaps or duplicates and a statement explaining why the duplication or overlapping is necessary. If the regulation overlaps or duplicates a federal regulation, the name of the regulating federal agency.

There are no other state or government agency regulations that the proposed regulation duplicates.

10. If the regulation includes provisions that are more stringent than a federal regulation which regulates the same activity, a summary of such provisions.

There are no federal regulations that apply.

11. If the regulation provides a new fee or increases an existing fee, the total annual amount the agency expects to collect and the manner in which the money will be used.

This regulation does not provide a new fee or increase an existing fee.

EXHIBIT A

STATE OF NEVADA

BRIAN SANDOVAL Governor

Members of the Board

PHILIP E. LARSON, Chairman BRENT ECKERSLEY, ESQ., Vice-Chairman SANDRA MASTERS, Board Member



BRUCE BRESLOW Director

BRUCE K. SNYDER Commissioner

MARISU ROMUALDEZ ABELLAR Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada 89104 (702) 486-4504 • Fax (702) 486-4355 www.emrb.state.nv.us

December 4, 2014

MINUTES OF THE WORKSHOP TO SOLICIT COMMENTS FOR NEW REGULATIONS OR CHANGES TO EXISTING REGULATIONS PERTAINING TO THE PRACTICE AND PROCEDURE BEFORE THE EMRB AND THE FILING OF ANNUAL REPORTS

A workshop of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Wednesday, December 3, 2014, at the hour of 1:30 p.m. at the Bradley Building, 2501 E. Sahara Avenue, Room 200, Las Vegas, Nevada 89104. The meeting was video-conferenced to the Department of Business and Industry Director's Office, 1830 College Parkway, Suite 100, Carson City, Nevada 89706.

The meeting was conducted by EMRB Commissioner Bruce K. Snyder.

Also present representing the EMRB were: Philip E. Larson, EMRB Chairman

Scott Davis, Esq., Deputy Attorney General Marisu Romualdez Abellar, Board Secretary

Present from the public in Las Vegas were:

Grant Davis, Teamsters Local 14

Frank Flaherty, Dyer Lawrence

Yolanda Givens, Clark County District Attorney's Office Sandy Jeantete, Clark County Human Resources Dept.

Jason Rabinowitz, Teamsters Local 14 Don Reardon, Teamsters Local 14 Jen Sarafina, Kamer Zucker Abbott Manuel Valenzuela, Teamsters Local 14

Sarah Varela, McCracken, Stemerman & Holsberry

Nicole Young, Kamer Zucker Abbott

Present from the public in Carson City was: Chris Syverson, City of Sparks

The Agenda:

Item 1

Public Comment.

No public comment was offered.

Minutes of Workshop December 3, 2014 Page 2

Item 2 Review of Proposed Changes to Eliminate the Filing of Multiple Copies of Various Pleadings.

Commissioner Snyder explained the proposal that would eliminate the need for parties to file four copies in addition to the original when filing a document with the agency. He pointed out that because the agency scans all incoming documents and distributes them electronically to Board members there is no longer the need to have multiple hard copies of documents submitted. He mentioned that these changes affect all documents and that the recommendation may be found in sections 1, 5, 6, 7, 9, 10, and 11 of the regulation.

Those in attendance offered no comments on the proposed revision.

Item 3 Review of a Proposed New Regulation to Allow for the Electronic Filing of Documents.

Commissioner Snyder explained the proposal, which may be found in section 2 of the regulation. He explained that each entity who wished to electronically file documents would need to complete a form once listing e-mail addresses that could submit documents and this was required to ensure the integrity of the filings. He also explained an option on the proposed form that would allow firms to not have to list every e-mail address but could use a wildcard entry instead. He then explained how filings would be done, including the EMRB sending back a file-stamped copy of the filed document.

Yolanda Givens mentioned that the District Attorney's office has a number of e-mail accounts, and after discussion, it was agreed in a case such as hers that it might be better to be specific and not use the wildcard feature, in which case only her e-mail address and that of her assistant might be included on the form.

Chris Syverson from the City of Sparks offered a similar comment, stating she would likely do the same.

Jen Sarafina then asked if there could be updates in case a person was hired since the filing of the form. The Commissioner then stated that the form would allow entities to periodically update their e-mail accounts by making additions and subtractions to the list.

Items 4&5 Review of Proposed Changes Regarding the Annual Filings by Local Governments and by Employee Organizations.

Commissioner Snyder mentioned that items 4 and 5, which pertain to the annual filings by local governments and employee organizations, would be discussed together. He mentioned that the proposed revision affecting local governments may be found in section 3 and the proposed revision affecting employee organizations may be found in section 4 of the regulation. The intent of the changes was to make the regulations conform to the requirements as stated in NRS 288.

Minutes of Workshop December 3, 2014 Page 3

As an aside, Commissioner Snyder stated that this year the agency had simplified the reporting forms, eliminating a number of items not required by law, and that the agency had also allowed entities to file their annual reports electronically, which had been well received.

Those in attendance offered no comments on the proposed revision.

Item 6

Review of a Proposed New Regulation Allowing the Commissioner to Approve Extensions of Time Under Certain conditions in Lieu of Board Approval.

Commissioner Snyder explained the revision and the rationale behind it, namely that a number of the stipulations to extend time are approved by the Board after-the-fact, due to the Board meeting only once per month. Allowing the Commissioner to approve the stipulations would help give certainty to the parties and not require them to wait weeks for approval.

Commissioner Snyder stated that he had received an oral comment prior to the meeting from Attorney Michael Langton, who believed that the proposal did not go far enough and that the Commissioner should be authorized to approve any stipulation.

Jen Sarafina inquired as to the meaning of clause 2 of section 8. Deputy Attorney General Scott Davis assisted the Commissioner, stating that the purpose of this clause was to state that the Board would still be approving stipulations that did not meet the requirements of clause 1 or were not approved by the Commissioner. The Commissioner thereupon agreed with Mr. Davis.

Deputy Attorney General Davis then made the statement that attendees did not just have to offer suggestions but could also make a general comment as to whether they liked the idea or not. Thereupon Frank Flaherty stated that he liked the change. Yolanda Givens and Jen Sarafina then also spoke up, supporting the change.

Item 7

Additional Period of General Public Comment. No public comment was offered.

Respectfully submitted,

Bruce K. Snyder

EMRB Commissioner

EXHIBIT B

STATE OF NEVADA

BRIAN SANDOVAL Governor

Members of the Board

PHILIP E. LARSON, Chairman BRENT C. ECKERSLEY, ESQ., Vice-Chairman SANDRA MASTERS, Board Member



BRUCE BRESLOW Director

BRUCE K. SNYDER Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

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January 16, 2015

MINUTES OF THE PUBLIC HEARING ON PROPOSED REGULATIONS OF THE LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

A public hearing of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, January 13, 2015 at the hour of 8:00 a.m. at the offices of the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada 89104.

The following Board members were present:

Philip E. Larson, Chairman

Brent C. Eckersley, Esq., Vice-Chairman

Sandra Masters, Board Member

Also present:

Bruce K. Snyder, Commissioner

Scott Davis, Esq., Deputy Attorney General Marisu Romualdez Abellar, Board Secretary

Present from the public:

None

The Agenda:

PRELIMINARY MATTERS

1. Call to Order

The public hearing was called to order by Philip E. Larson, Chairman, on Tuesday, January 13, 2015 at 8:00 a.m.

2. Public Comment

No public comment was offered.

REGULATORY MATTERS

- 3. Public Hearing on Proposed Regulation T009-14
 - Commissioner Snyder briefly reviewed the proposed regulation. He noted that it basically does four things: (1) allows for the electronic filing of documents; (2) reduced the number of copies to be filed from five to one for those not electronically filing documents; (3) clarifies the items to be included in the annual reports from the local governments and employee organizations; and (4) allows the Commissioner to sign certain stipulations to extend time. Commissioner Snyder then proceeded to review the comments offered at the workshop held on December 3, 2014 and also mentioned that one written comment, from attorney Michael Langton, had been received since the workshop. There were no comments from the public on the proposed regulation.
- 4. Consideration of Comments on Proposed Regulation T009-14

 The Board briefly discussed the proposed regulation, stating that they welcomed the proposed changes that will help streamline the handling of documents.
- Possible Final Adoption of Proposed Regulation T009-14
 Upon motion, the Board unanimously adopted Proposed Temporary Regulation T009-14, as presented.

CLOSING MATTERS

 Additional Period of Public Comment No public comment was offered.

Respectfully submitted,

Bruce K. Snyder, SMRB Commissioner

EXHIBIT C

Exhibit C

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Don Reardon Teamsters, Local 14 1250 S. Burnham Avenue 2nd Floor Las Vegas, NV 89204 Phone: (702) 384-7841 Email: Unknown

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Chris Syverson City of Sparks Human Resource Manager 431 Prater Way Sparks, NV 89431 Phone: (775) 353-2345